Foreword

Darwin is truly unique and a city of untapped potential. It is Australia’s only tropical capital city, deeply rooted in ancient culture but with a young and dynamic outlook.

We are partnering to deliver a City Deal which will position Darwin as a vibrant and liveable tropical capital city, supported by a growing population and diversified economy. Through the City Deal, we are supporting catalyst projects to revitalise Darwin.

A vibrant and liveable city centre will attract new residents, students and businesses to Darwin and encourage them to stay for the long term.

The Darwin City Deal is a ten year plan for Darwin’s future, providing the vision and certainty to encourage broader investment in Darwin.

On behalf of my elders past and present, I welcome you to Larrakia Country.

Mark Motlop
Larrakia Elder

Acknowledgements

We would like to thank the people of Darwin for their enthusiasm and contribution toward the development of the Darwin City Deal. We will ensure our governments work cooperatively to support your vision for Darwin.

We would like to acknowledge Charles Darwin University’s contribution to the Darwin City Deal, in particular Vice-Chancellor Professor Simon Maddocks. In recognition of the University’s central and ongoing role in Darwin’s future, we are pleased to welcome Charles Darwin University as a key partner in delivering the Deal.
Darwin City Deal at a glance

Place-Based Commitments

1. An Iconic New Education and Civic Precinct
   Attract students to live, study and work in Darwin’s CBD. Revitalise the city heart providing a boost for retailers. Position Darwin as a centre of excellence for education in Northern Australia.

2. Upgrade and Revitalise State Square
   Transform public spaces to create vibrant, safe and attractive areas. Encourage recreational activities, gatherings and events, and bring people into the city centre.

3. A New Art Gallery
   A premier tourist drawcard for Darwin located in State Square.

4. Cool and Green the City
   Innovative heat mitigation measures, including the 55 metre Cavenagh Street shade structure. Establishing a CSIRO-led Urban Living Lab.

5. Unlock the Potential of the Harbour Foreshore
   Activate and connect the harbour foreshore by supporting the redevelopment of the former Naval Fuel Installation at Stokes Hill and of Frances Bay.

City-Wide Commitments

Advancing Darwin’s Digital Economy
Deliver the Switching on Darwin project.

Boosting the Visitor Economy
Collaborate with the private sector to develop a cohesive vision to make Darwin more attractive to visitors.

Integrated City-Wide Planning
Support the development of precincts and spaces under the City Deal, including connectivity between precincts.

Supporting the Local Workforce
Address skills shortages, create more jobs, and provide opportunities for Indigenous workers and businesses.

Connection to Larrakia Culture
Showcase and celebrate Larrakia culture, and share this with visitors to Darwin.
City Deals

The Australian Government’s Smart Cities Plan seeks to capitalise on the opportunities and address the challenges in our cities. The Plan sets out a vision for productive and liveable cities that foster innovation, support growth and create jobs.

City Deals are the key mechanism to deliver on this vision by bringing together the three levels of government, the community and private enterprise to create place-based partnerships. We work to align the planning, investment and governance necessary to accelerate growth and job creation, stimulate urban renewal and drive economic reforms. City Deals will help to secure the future prosperity and liveability of our cities.

For more information on the Smart Cities Plan or City Deals, please visit https://www.infrastructure.gov.au/cities/
Darwin in context

Darwin is not only a great place to live and work but is strategically important for its proximity to Asia, as a hub that provides regional services across the Top End, and as a key Defence location. A strong, prosperous Darwin that meets its full potential can make a major contribution to the development and economic security of Northern Australia. The economic growth occurring in Asia will increase demand for goods and services, many of which are available or could be made available in Northern Australia. Strategic, balanced and sensible development of Darwin will strengthen Australia’s position in the region.

Like every city, Darwin faces some challenges.

Darwin’s population growth has slowed to 0.5 per cent, well below its 10 year average growth rate of 2.5 per cent. The drop has been exacerbated by the wind down in construction of the Ichthys LNG facility – a once-in-a-generation resource project which has brought thousands of workers to the city and in 2013, drove Darwin’s population growth rate to its highest level in over 30 years. The boom and bust nature of an economy reliant on the resource sector, while driving strong growth, can make it difficult to attract residents to Darwin for the long term. Two-thirds of people moving to and from the Northern Territory say they are motivated by work reasons and 42 per cent of new arrivals to the Northern Territory say they plan to leave within five years. The absence of strong population growth makes it harder for Darwin to sustain a diverse economy and weather these types of challenges.

Darwin has a hot and humid climate, averaging 319 days of the year where the temperature exceeds 30 degrees Celsius. The impact of Tropical Cyclone Marcus in March 2018 has reduced large numbers of the city’s shade trees, exacerbating the impacts of the urban heat island effect on Darwin’s already hot and humid climate.

The Northern Territory’s economy is estimated to grow at a slower pace in 2018-19 due to continued moderation in private investment from historically high levels as the construction phase of the Ichthys LNG plant shifts to the operational and export phase.
This City Deal builds on Darwin's strengths and delivers transformational investment to revitalise the city centre to make Darwin a more attractive place to live, work, study, do business and visit.

A vibrant and liveable city centre will attract new residents, students and businesses to Darwin, and help to encourage those who do come put down roots and stay for the long term.

Through the City Deal, governments are supporting catalyst projects that will revitalise Darwin - an iconic education and civic precinct, redevelopment of State Square and a new Art Gallery. World-class tourist attractions reflecting Darwin’s culture will encourage visitors to spend more time in Darwin while acting as a gateway to the broader region.

A more vibrant city and ongoing job prospects will help to attract people to move to Darwin and stay for the opportunities and the lifestyle. Innovations to cool and green the city along with climate-appropriate design will change the face of Darwin, transforming it into Australia’s tropical capital and a best-practice example of tropical urban living.

These investments will be a starting point, attracting broader business and private sector investment and will encourage further innovation.

While these investments are mostly focused on Darwin’s city centre, the City Deal will also support future development of the Frances Bay and Stokes Hill precincts, with a vision to connect the harbour foreshore and truly connect the water and the city.

The City Deal is a ten year plan to realise the vision of a vibrant, connected, tropical and attractive Darwin. It supports enduring collaboration between governments, businesses and the community to make it happen.

Extensive community engagement was undertaken early in the City Deal process, including establishing a ‘live hub’ allowing people to view and comment on proposals for city centre revitalisation.

More than 650 people responded to a community survey and a summary of the feedback from this process is available online.

An Open Day in the city attracted approximately 2000 people who provided their input and feedback on a range of themes and concepts relating to the City Deal and what they would like to see in Darwin city in the future.

Detailed stakeholder workshops were held with attendees from a variety of industry sectors, as well as a youth forum to hear from Darwin’s future workforce.

“The street art has made a really big difference. The city feels more alive.”

“We need to create a buzz and students in the CBD may create that”

“I think the upgrade to the proposed State Square will be great if there is lots and lots of shade”
An iconic new education and civic precinct

An iconic new education and civic precinct on Cavenagh Street will create a hive of activity and revitalise the heart of the city; attracting students to live, study and work in the city centre and providing a boost for local retailers.

The centrepiece of the precinct is a new city campus for Charles Darwin University to promote Darwin as a centre of excellence for education in Northern Australia. On-site student accommodation and university administration will create a seamless student experience, attracting more international students and boosting Darwin’s competitiveness in the education sector. An enriching educational experience with strong pathways to fulfilling careers will support students as they put down roots in Darwin.

The precinct will also bring together civic and community spaces, retail and commercial activities. The City of Darwin will move the Council Chambers and offices to the precinct, subject to further consideration of detailed arrangements during the implementation phase of the City Deal.

A new integrated library combining existing collections housed separately by the Northern Territory Government, the City of Darwin and Charles Darwin University will also form part of the precinct, subject to further consideration and detailed planning by the parties. This will invite the community in, stimulating engagement and interaction between the education and civic elements of the precinct.

The precinct will include retail and commercial spaces, providing a boost to local business and attracting more locals and visitors into the city. A world class building will showcase tropical design and embed cooling and greening initiatives, connecting the precinct to the broader revitalisation of Darwin’s city centre under the City Deal.

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The new Charles Darwin University city centre campus could increase economic output in Darwin by more than $250 million over the next fifteen years and sustain an additional 100 jobs in the Darwin economy by 2023.

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A New World University Campus

Charles Darwin University holds a unique position as the Northern Territory’s only local university and the closest Australian university to South-East Asia. Its research, knowledge and education strengths have been identified as vital exports underpinning the Northern Territory’s growth. An iconic education and civic precinct in the heart of multicultural Darwin will help attract more international students to the city and improve access to tertiary education for Australians.

This commitment is part of Charles Darwin University’s strategy to create more open and engaged university campuses and communities across Darwin, foster knowledge exchange, and encourage partnerships with governments, business, the community and the Larrakia people. Charles Darwin University in the city centre will provide an iconic city campus with state of the art infrastructure to enhance teaching quality and the student learning experience. The close proximity of students to the working realities of their chosen industries in the city will strengthen ties between government, the private sector and their future workforce.

A vibrant city centre campus with residential facilities will enhance both the domestic and international student experience in Darwin and is expected to be a drawcard for the growing number of students wishing to study in Australia. It will increase opportunities for students to live, work and study in the city.
Revitalising Darwin’s City Centre

Darwin’s city centre will be transformed through the revitalisation of public spaces and investing in a cooler, greener city centre. These revitalised spaces will encourage people to walk through the city, linger longer and experience the hospitality, history and unique character of Darwin.

The State Square precinct will receive a $37 million upgrade. Existing bitumen carparks will be replaced with landscaping and cooling reflection pools to reduce heat generation and provide a vibrant, tropical, green open space for public gatherings and events. A Masterplan will guide further initiatives and designs to develop a comfortable and welcoming space to cater for large events, families and smaller groups.

The construction of a multi-level car park below State Square is the first step in the precinct’s transformation. The replacement of car parks at the Supreme Court, Chan Building and the City of Darwin car park adjacent to the Cenotaph will remove heat-conducting asphalt and replace it with green space. The multi-level car park will also be used as an emergency shelter for approximately 600 people during extreme weather events.

A new Art Gallery will be built in the State Square precinct. The Gallery will be an iconic attraction drawing visitors to Darwin and to the Northern Territory.

Cooling and greening

Darwin’s lack of climate-appropriate urban design is a key challenge to liveability, particularly during the hot and humid wet season, and a barrier to attracting greater numbers of residents and visitors. Temperatures in streets and parking lots in Darwin’s city centre can range from 55 to 67 degrees Celsius. Tropical Cyclone Marcus devastated Darwin’s tree canopy in March 2018, further exacerbating the urban heat island effect. Shading from trees and greenery has been shown to lower the temperature of streets and pavements by between 10 and 23 degrees.

The Northern Territory Government commissioned a heat mitigation study of Darwin city centre by the University of New South Wales. Using thermal imaging and drone aerial monitoring to map the city’s hotspots, the study recommended ways to achieve the maximum cooling effect by the use of heat mitigation technologies including shade structures, cool pavement treatments and water features.

The Northern Territory Government is using these heat mitigation technologies to guide innovative cooling and greening infrastructure projects in the city centre to cool Darwin’s streetscapes.

- Cavenagh Street shade structure – 55 metres in length, utilising stringybark timber supplied by Gumatj Corporation from East Arnhem, Rangoon Creeper and Orange Trumpet vines planted at each base, which are expected to cover the structure within 12 – 18 months
- Staged Greening of Smith Street to improve walkability around the city
- Cool pavement surface treatments to reflect, not absorb, light and heat.

Darwin Urban Living Lab

Under the City Deal, governments will partner in a CSIRO-led Darwin Urban Living Lab that will use the latest science to test, monitor and evaluate improvements in Darwin’s liveability, sustainability and resilience. The Urban Living Lab will test the effectiveness of heat mitigation measures delivered as part of the City Deal and develop evidence-based approaches to inform tropical urban design and future development in Darwin.

It will involve collaboration between researchers, industry, governments and community to co-create solutions to future challenges and maximise the opportunities for innovation and learning.
Connecting people and places

Over the ten year span of the City Deal, governments will work with the community to capitalise on its expansive harbour setting by better connecting Darwin’s city to the water. This renewed sense of place will be enhanced through a connection to, and celebration of, Larrakia culture.

Masterplanning will be undertaken for both Stokes Hill and Frances Bay to guide future use of these precincts. We will collaborate to unlock the potential of the former Naval Fuel Installation at Stokes Hill, while preserving its cultural significance for the Larrakia people. Planning will also be undertaken to activate and connect the entire harbour foreshore stretching from the Waterfront, through Stokes Hill and around to Frances Bay.

We will also work to improve connectivity within the city centre, with revitalised laneways and walkways providing safe and easy access through the city. A new City Activation and Promotion Entity will partner with the private sector to establish a calendar of events, festivals and activities in Darwin, and will collaborate to make this accessible to residents, businesses and visitors. New events will showcase and celebrate Darwin’s revitalised public spaces, enlivening the city.

The Entity will also work with Darwin’s tourism sector to further enhance visitor experiences. New wayfinding will draw visitors through the city, providing opportunities to learn about, and interact with, Larrakia culture. In partnership with the Larrakia people, governments will collaborate to celebrate Larrakia culture, and to share this with visitors to Darwin. Facilitating the Larrakia Cultural Centre where Larrakia people can meet, share knowledge and promote their rich culture to residents and visitors will strengthen Larrakia culture and provide a unique tourism drawcard. A Larrakia Ambassadors Program will provide education and visitor assistance services to new arrivals to Darwin to support a shared understanding of Larrakia culture and improve awareness of cultural protocols.

Connecting to country

- Larrakia Cultural Centre to highlight and preserve Larrakia culture and history
- Wayfinding around the city centre to highlight Aboriginal placenames
- Showcase local culture and share this with visitors to Darwin

City Activation and Promotion Entity

- Coordination and planning of events, activation and promotion with the retail, hospitality and tourism sectors
- Partnerships to revitalise laneways and small streets
- Improved wayfinding for visitors
- Brand development and management
Upgrade and revitalise State Square

The Northern Territory Government and the City of Darwin will partner in the transformation of public spaces throughout the city, creating vibrant, safe and attractive areas. The redevelopment of State Square as the city’s pre-eminent outdoor event space will be a catalyst for broader city centre revitalisation, encourage connectivity through city streets and promote use of the city’s outdoor spaces.

The Northern Territory Government and City of Darwin will do this by delivering a program of revitalisation projects in State Square, guided by a masterplan. A Steering Group will be established to coordinate statutory planning processes for the city centre and to provide guidance to the Northern Territory Government and the City of Darwin on investment priorities.

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<tr>
<th>Australian Government</th>
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<tbody>
<tr>
<td>$20m to deliver an underground carpark and create open green space in State Square, incorporating Commonwealth hostile vehicle guidelines and meeting the national strategy for protecting crowded places from terrorism.</td>
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<tr>
<td>Deliver a masterplan for the redevelopment of State Square by mid-2019, including $17m to deliver initiatives identified.</td>
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<td>With the City of Darwin, jointly develop a laneways and small streets activation strategy by mid-2019. The Austin Lane work will commence in late 2018 and will inform the strategy. $4m to deliver initiatives identified in the strategy.</td>
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<tr>
<td>Collaborate on the development of the masterplan for State Square and work with City Deal partners to progress outcomes.</td>
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<tr>
<td>With the Northern Territory Government, jointly develop a laneway and small streets activation strategy and work collaboratively to deliver initiatives identified.</td>
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<tr>
<td>Delivery of smart technology as part of the Public Lighting Upgrade Program. Facilitate expanded alfresco dining across the City of Darwin to enhance an outdoor dining culture.</td>
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Develop an iconic new education and civic precinct in the Darwin city centre

Our governments will facilitate, in partnership with Charles Darwin University (CDU) and the private sector, delivery of a new education and civic precinct to attract students and businesses to the city centre. The precinct will integrate education and civic facilities, as well as commercial and public spaces.

We will establish, together with CDU, an Education and Civic Precinct Steering Group to guide the development of a precinct business case and coordinate engagement with relevant stakeholders. The Steering Group will oversee a market sounding process and appoint a Precinct Manager to deliver the precinct.

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<tr>
<td>Capped funding of up to $97.3m to facilitate the establishment of the Precinct – subject to a full business case. The Northern Australia Infrastructure Facility will continue to work with CDU on a possible concessional loan.</td>
<td>Facilitate streamlined development of the Precinct through planning, regulatory and practical measures including funding the relocation of existing electricity, water, sewerage and other infrastructure assets as required.</td>
<td>Land on Cavenagh Street valued at $15m. Relocation of council chambers and offices to the new precinct, subject to further consideration of detailed arrangements during the implementation phase of the City Deal.</td>
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<tr>
<td>Relocate the Northern Territory library to the precinct and contribute to ongoing operation of the library.</td>
<td>Relocate the City of Darwin library to the precinct and contribute to ongoing operation of the library, subject to further consideration and detailed planning by the parties.</td>
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</tr>
<tr>
<td>Develop a public international education and training strategy to attract more international students to Darwin.</td>
<td>Fund and undertake landscaping and streetscaping works which are the responsibility of the Council.</td>
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</table>

Develop a new Art Gallery

The Northern Territory Government will deliver an iconic Art Gallery in State Square. The Gallery will be a premier tourist drawcard for Darwin, and will also provide retail opportunities for business and local artists. The Northern Territory Government will prepare a business case to inform the scope, design and delivery options for the gallery.

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<tr>
<td>$50m to deliver a new Art Gallery in State Square with a masterplan for Civic and State Square to be completed by mid-2019.</td>
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<td>Input into the Civic and State Square masterplan.</td>
</tr>
</tbody>
</table>
Improve Darwin’s liveability by cooling the city

Our governments will partner to deliver innovative heat mitigation measures in Darwin to cool the city. We will monitor and test the effectiveness of these measures and use the data collected and the insights generated to develop evidence-based and climate-appropriate approaches to urban design and future development in Darwin.

We will do this by jointly investing in a CSIRO Darwin Urban Living Lab to test, monitor and evaluate improvements in Darwin’s liveability, sustainability and resilience. The Darwin Urban Living Lab will provide strategic oversight to guide consideration of priority initiatives to cool the city and practical guidance to foster improved tropical living. We will seek to inform and learn from projects developed as part of the City Deal.

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<td>CSIRO to develop and implement an Urban Living Lab in Darwin over ten years. $2.7m of new Commonwealth funding will be provided to support the project.</td>
<td>$4m to deliver heat mitigation trial initiatives including erecting a 55 metre shade structure over Cavenagh Street by November 2018 and using different road surface treatments and shade trees to reduce heat retention.</td>
<td>Work with the CSIRO, City of Darwin and industry to develop a tropical design guide within 12 months of the City Deal signing, including water sensitive urban design principles. This will provide guidance on cooling down streetscapes and encouraging climate-sensitive design compliant with the National Construction Code in new commercial and apartment buildings in Darwin.</td>
</tr>
<tr>
<td>CSIRO, through the Urban Living Lab, to support the Northern Territory Government’s heat mitigation trials by providing baseline assessments and improved trial design options.</td>
<td>Upgrade the Cavenagh Street and Bennett Street intersection to install shade structures to complement the Cavenagh Street shade structure.</td>
<td>Support the Northern Territory Government’s development of a tropical design guide.</td>
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<tr>
<td>$2m to deliver greening works on Smith Street to be completed by mid-2019.</td>
<td></td>
<td>Convene a Tree Re-establishment Advisory Committee to guide the selection of tree species for overall resilience and heat mitigation. Deliver a Streetscape Beautification Program to improve unattractive streets, verges, community centres and public spaces.</td>
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Advance Darwin’s digital capability

In December 2017, our governments announced a commitment to deliver the Switching on Darwin project for a new multilayered communication network for the city under the Australian Government’s Smart Cities and Suburbs Program. We will work to deliver the Switching on Darwin project by May 2019 and provide strategic guidance to develop Darwin’s digital future.

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<tr>
<td>Support the Switching on Darwin project through an existing funding commitment of $5m.</td>
<td>Support the Switching on Darwin project through an existing funding commitment of $2.5m.</td>
<td>Lead delivery of the Switching on Darwin project by May 2019, including through an existing funding commitment of $2.5m.</td>
</tr>
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</table>

Promote Darwin as a great place for visitors

The Northern Territory Government and the City of Darwin will collaborate with the private sector to develop a cohesive vision to make Darwin a more attractive place for visitors. In partnership with the private sector we will establish a calendar of events, festivals and activities in Darwin, and will collaborate to make this accessible to residents, businesses and visitors. We will establish a clear narrative and vision and provide strategic oversight of initiatives to support increase tourist numbers.

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<td>$3.2m to establish a city activation and promotion entity, with representatives from the public and private sector, to commence in January 2019.</td>
<td>Work with the Northern Territory to establish a city activation and promotion entity.</td>
<td>Develop a Darwin City Activation and Promotion Strategy by end 2019 which builds on the Turbocharging Tourism city revitalisation initiatives and planned investment in tourism assets.</td>
</tr>
<tr>
<td>$2m to deliver greening works on Smith Street to be completed by mid-2019.</td>
<td></td>
<td>Develop applications to promote Darwin’s heritage and improve wayfinding under the Switching on Darwin project.</td>
</tr>
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</table>
Support connectivity between Darwin’s harbour foreshore and Waterfront

Governments will collaborate to activate and connect the harbour foreshore by supporting the redevelopment of the former Naval Fuel Installation at Stokes Hill and of Frances Bay. We will do this by undertaking strategic planning and the due diligence required to support future use.

Connecting to Larrakia culture

In partnership with the Larrakia people, governments will collaborate to showcase and celebrate Larrakia culture and support the Larrakia people’s economic development aspirations. We will do this through support to facilitate a Larrakia Cultural Centre where Larrakia people can meet, share knowledge and promote their rich culture to residents and visitors. We will support improved understanding of Larrakia cultural protocols.

### Australian Government | Northern Territory | City of Darwin
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Work with the Northern Territory and the Larrakia people on due diligence for the divestment of the Stokes Hill site, including environmental and heritage investigations. Work with the Northern Territory to develop a divestment strategy for the Stokes Hill site, to enable its redevelopment during the term of the Darwin City Deal in accordance with an agreed masterplan. | Develop a masterplan for the Stokes Hill site, in consultation with City Deal partners and the Larrakia people, taking into account the cultural significance of the site to the Larrakia people, historic heritage values, environmental management and opportunities to further activate the foreshore. | Deliver a staged masterplan for the re-development of Frances Bay, including relocation of existing marine industry activities to East Arm. Develop a Marine Industry Park at East Arm to relocate existing marine industry activities from Frances Bay, and catalysed through the delivery of a common-use ship lift facility, facilitated by an existing funding commitment. | Develop a Marine Industry Park at East Arm to relocate existing marine industry activities from Frances Bay, and catalysed through the delivery of a common-use ship lift facility, facilitated by an existing funding commitment. | Develop a Marine Industry Park at East Arm to relocate existing marine industry activities from Frances Bay, and catalysed through the delivery of a common-use ship lift facility, facilitated by an existing funding commitment. |

### Australian Government | Northern Territory | City of Darwin
$2m from the Indigenous Advancement Strategy to support the Larrakia Development Corporation’s economic development aspirations. | $2m over three years from 2018 to re-establish the Larrakia Ambassadors Program. | Ongoing consultation with Larrakia Ambassadors, including seeking input to relevant work programs, identify opportunities for joint ceremonial activities. Work with the Larrakia community to install Larrakia Cultural Protocol signage at entry points to the city. | Work with the Larrakia Development Corporation and the Northern Territory Government to plan for the development of a Larrakia Cultural Centre that incorporates a focus on tourism, subject to the outcomes of due diligence. | $250,000 to support the development of a full business case and work with the Larrakia Development Corporation to plan for the development of a Larrakia Cultural Centre – business case to be completed by the end of 2018. Transfer three parcels of Northern Territory-owned land on Stokes Hill Road to the Larrakia Development Corporation. | |
Deliver coordinated and integrated city-wide planning for Darwin’s future

Our governments will undertake coordinated planning to support the development of precincts and spaces under the City Deal, and to ensure pedestrian and transport connectivity between these areas. We will do this by ensuring separate land use and transport planning processes undertaken by different levels of government are aligned and support the objectives of the City Deal, as well as Darwin’s future growth.

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<td>Deliver a Central Darwin Area Plan which will guide future land use and developing in the city centre, consistent with the City Deal, by early 2019.</td>
<td>Review and update the Darwin City Centre Masterplan, aligning with the Central Darwin Area Plan and consistent with the City Deal.</td>
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<tr>
<td>Review the Integrated Transport Plan for Darwin every three years to support efficient and sustainable transport, taking into account initiatives under the City Deal.</td>
<td>Work with the Australian Government to increase awareness and understanding of airspace protection requirements. Consider the current Commonwealth airspace assessment process for tall buildings in Darwin city centre to identify where assessment times could be improved.</td>
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Deliver additional measures to support the local workforce

Our governments will partner to address skills shortages in Darwin, create more jobs, and opportunities for Indigenous workers and businesses.

We will support the Territory to bring in the workers it needs to address skill gaps, and will support workers, students and migrants in Darwin in finding education and employment services. We will support Indigenous employment and Indigenous businesses in City Deal projects.

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<td>Work with the Northern Territory Government to increase the share of jobs held by Indigenous Australians on projects funded under the Darwin City Deal, through the establishment of an Indigenous employment target of 8.8 per cent (aligned to the Indigenous working-age population of Greater Darwin) and a 3 per cent supplier-use target. Priority in meeting the targets should be given to local Indigenous businesses, organisations and potential employees. Performance against these targets will be reported publicly on a project-by-project basis.</td>
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<td>Ratify a new designated area migration agreement for the Northern Territory before the end of 2018.</td>
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<tr>
<td>Relocate staff from the Office of the Registrar of Indigenous Corporations to Darwin by July 2019, as announced in May 2018, and consider future opportunities for the further decentralisation of Commonwealth staff.</td>
<td>Work, through the Department of Education and Training, collaboratively with the Northern Territory Government as it develops the trial skills recognition hub by providing materials to support users of the hub, providing dedicated contacts to support fast-tracking and trouble-shooting applications and supporting third party skills recognition processes in the Northern Territory.</td>
<td></td>
</tr>
<tr>
<td>$1.8m over two years to establish a trial skills recognition hub that will provide access to education and employment services and programs for workers, international students, migrants and refugees who have relocated to Darwin. The funding will also assist in developing a migration strategy and welcome packs for new arrivals.</td>
<td>Develop a new career pathways program that improves links between tertiary and vocational education and schools, which focuses on the Northern Territory’s/ Darwin’s skills shortages and emerging career opportunities.</td>
<td></td>
</tr>
</tbody>
</table>
Monitoring and Measuring

Over the next 10 years we will monitor success through a range of indicators that measure population growth, tourism activity and amenity. This will provide an indication of progress against baseline figures, and where efforts may need to be tailored to reflect emerging trends. This ongoing assessment will be complemented by the monitoring of progress on individual commitments, in line with the City Deal implementation plan.

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Darwin source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Population growth</td>
<td>Australian Bureau of Statistics figures</td>
</tr>
<tr>
<td>2 Community perceptions of amenity</td>
<td>Ongoing engagement with the community through the Darwin City Activation and Promotion Entity, to be formally reported after the first two years of establishment, and then every two years during the life of the City Deal</td>
</tr>
<tr>
<td>3 Cooling and greening of the city centre</td>
<td>Baseline recording and ongoing monitoring, through the Urban Living Lab, of ambient temperatures as heat mitigation and greening measures are implemented.</td>
</tr>
</tbody>
</table>

Implementation

Signing the City Deal marks the beginning of a ten year partnership between three levels of government and Charles Darwin University to transform Darwin.

A City Deal Implementation Board will be formed with representatives from each level of government and Charles Darwin University to oversee the delivery of the Darwin City Deal. The Implementation Board will settle an implementation plan within six months of signing the City Deal, setting out commitment responsibilities and milestones, as well as frameworks for ongoing stakeholder engagement. The Implementation Board will provide strategic oversight of the delivery of all City Deal commitments over the life of the Deal, supported by project steering groups.

City Deal progress reports will be released on an annual basis, complemented by a formal evaluation after three years. At this time, we will reconsider priorities and next steps for the City Deal in line with the findings of the review.

**Responsible Ministers**

Minister for Cities, Urban Infrastructure and Population

Chief Minister of the Northern Territory

Lord Mayor of Darwin

**City Deal Implementation Board**

Senior officials from the Australian and Northern Territory Governments, the City of Darwin and the Vice Chancellor of CDU.

Provides strategic oversight of delivery of all City Deal commitments and provides briefing to Leaders about progress, emerging risks and opportunities as required. Reviews and endorses Annual Progress Report before sent to Leaders for approval.

Agrees membership and terms of reference for Steering Groups.

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**IMAGE CREDITS**

Page 2: Mindil Beach, Darwin NT, Tourism Australia

Page 3: Darwin, Northern Territory, Tourism Australia

Page 4: Merinda Campbell

Page 16: Cafes & Restaurants, Darwin NT, Tourism Australia